

APPLICATION FOR TEACHER

Imago Dei Academy does not discriminate against applicants on the basis of race, color, national or ethnic origin

Thank you for your interest in a position at Imago Dei Academy. If you are in agreement with the school distinctives, mission, and vision of the school then please complete and return this application. If called for an interview, you will be asked to read the following material—*The Lost Tools of Learning* by Dorothy Sayers and *An Introduction to Classical Christian Education* by Christopher Perrin.

PERSONAL INFORMATION

Name _____
Last
First
M.I.
Preferred Name/Nickname

Address _____
Street
City
State
Zip

Cell Ph _____ Home Ph _____ Work Ph _____

Email _____ Social Security # _____ - _____ - _____

FAMILY INFORMATION (optional)

Marital Status: Single Engaged Married Widowed Divorced* Separated* Remarried*
** Please attach a brief explanation if divorced, separated or remarried.*

Spouse's Name: _____ Years Married: _____

Spouse's Occupation: _____

	<i>Name</i>	<i>Sex</i>	<i>Age</i>	<i>Grade</i>	<i>DOB</i>
Child	_____	_____	_____	_____	_____
Child	_____	_____	_____	_____	_____
Child	_____	_____	_____	_____	_____
Child	_____	_____	_____	_____	_____
Child	_____	_____	_____	_____	_____

TEACHING POSITION(S) SOUGHT

Core Courses (indicate all subjects you desire to teach and consider yourself qualified)

<u>Grade Level</u>	
Grammar School: Kindergarten	<input type="checkbox"/>
Grammar School: 1 st Grade	<input type="checkbox"/>
Grammar School: 2 nd Grade	<input type="checkbox"/>
Grammar School: 3 rd Grade	<input type="checkbox"/>
Grammar School: 4 th Grade	<input type="checkbox"/>
Grammar School: 5 th Grade	<input type="checkbox"/>
Grammar School: 6 th Grade	<input type="checkbox"/>
Latin	<input type="checkbox"/>
Junior High School: 7 th and 8 th Grade	<input type="checkbox"/>
High School: 9 th -12 th Grades	<input type="checkbox"/>

If applying for a position in the Junior High or High School, what subject areas are you qualified to teach or interested in teaching (please check all that apply):

English/Language Arts History Bible/Theology Math Science Logic
 Other (see below)

Particular subjects or areas of expertise within the core curriculum (e.g., reading specialist, chemistry/physics, etc.): _____

Elective Courses (indicate all subjects you desire to teach and consider yourself qualified)

<u>Foreign Languages</u>	<u>Fine/Performing Arts</u>	<u>Computer Tech.</u>	<u>Physical Education</u>	<u>Team Sports</u>	<u>Student Activities</u>
<input type="checkbox"/> Spanish	<input type="checkbox"/> Music - choral	<input type="checkbox"/> Keyboarding	<input type="checkbox"/> PE/Gym	<input type="checkbox"/> Soccer	<input type="checkbox"/> Yearbook
<input type="checkbox"/> Hebrew	<input type="checkbox"/> Music - instrumental	<input type="checkbox"/> Applications	<input type="checkbox"/> Dance	<input type="checkbox"/> Basketball	<input type="checkbox"/> Newspaper
<input type="checkbox"/> Greek	<input type="checkbox"/> Art	<input type="checkbox"/> _____	<input type="checkbox"/> _____	<input type="checkbox"/> Volleyball	<input type="checkbox"/> Government
<input type="checkbox"/> _____	<input type="checkbox"/> Speech & Debate	<input type="checkbox"/> _____	<input type="checkbox"/> _____	<input type="checkbox"/> Golf	<input type="checkbox"/> _____
<input type="checkbox"/> _____	<input type="checkbox"/> Theatre	<input type="checkbox"/> _____	<input type="checkbox"/> _____	<input type="checkbox"/> Track	<input type="checkbox"/> _____

Please list any special talents and abilities related to teaching: _____

Do you have experience with Classical/University-Model education? Yes No If "Yes," please describe: _____

PROFESSIONAL

On a separate sheet of paper, please answer the following questions using fewer than 300 words per question.

1. Why do you want to be a part of Imago Dei Academy?
2. What do you believe is the unique role of the Christian school?
3. Do you have experience with classical education? If yes, please explain. If no, what is your view of the classical approach?
4. What is your view of parents' role in the educational process?
5. What are your philosophies about how children best learn, classroom management, and discipline?
6. What do you consider to be your true strengths as a professional and a teacher?
7. Describe how you are a spiritual leader to others.
8. List any special skills, preparation, training or areas of significant experience/expertise you may have. Please address such topics as school operations, curricula development, teacher training, school accreditation experience, certifications, special areas of study, leadership, classroom &/or home school experience, etc.
9. What is your vision for Imago Dei Academy?
10. What are your favorite books on education?

EDUCATION

Please have copies of all college/university transcripts, both undergraduate and graduate, sent to Imago Dei Academy, P.O. Box 1571, Alamogordo, NM 88310.

College or University	City, State	Degree	Major	Dates Attended	Overall GPA

CERTIFICATION

Certified Subject Area	Specify State and Cert.	Class (A – Bachelor's; G – Master's)	Expiration Date

EMPLOYMENT HISTORY

Please list your last four employers, beginning with your current or most recent employer.

Employer _____	Employed from ____/____/____ to ____/____/____
Employer's address & phone # _____	
Position _____	Annual Salary (Starting/Ending): \$_____ / \$_____
Summary of Responsibilities & Experience:	
Specific Reason for Leaving:	
May we contact? <input type="checkbox"/> Yes <i>Name, title & direct number of contact person:</i>	
<input type="checkbox"/> No <i>Please indicate why not:</i>	

Employer _____
____/____/____

Employed from ____/____/____ to

Employer's address & phone # _____

Position _____ Annual Salary (Starting/Ending): \$_____/ \$_____

Summary of Responsibilities & Experience:

Specific Reason for Leaving:

May we contact? Yes *Name, title & direct number of contact person:*

No *Please indicate why not:*

Employer _____
____/____/____

Employed from ____/____/____ to

Employer's address & phone # _____

Position _____ Annual Salary (Starting/Ending): \$_____/ \$_____

Summary of Responsibilities & Experience:

Specific Reason for Leaving:

May we contact? Yes *Name, title & direct number of contact person:*

No *Please indicate why not:*

Employer _____
____/____/____

Employed from ____/____/____ to

Employer's address & phone # _____

Position _____ Annual Salary (Starting/Ending): \$_____/ \$_____

Summary of Responsibilities & Experience:

Specific Reason for Leaving:

May we contact? Yes *Name, title & direct number of contact person:*

No *Please indicate why not:*

REFERENCES

Please provide four references with phone numbers and email addresses (if available). Include at least two professional references, a pastoral reference, and one reference who can comment on your Christian faith outside of the family.

Name _____	Relationship to Applicant _____
Company _____	City/State _____
Phone & Email _____	Years Known _____
Name _____	Relationship to Applicant _____
Company _____	City/State _____
Phone & Email _____	Years Known _____
Name _____	Relationship to Applicant _____
Company _____	City/State _____
Phone & Email _____	Years Known _____
Name _____	Relationship to Applicant _____
Company _____	City/State _____
Phone & Email _____	Years Known _____

ABILITY TO PERFORM ESSENTIAL JOB FUNCTIONS

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?

Yes No

If "Yes," please explain: _____

If you answered "Yes" to the above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

Yes No

If "Yes," please explain: _____

Our school welcomes employees, volunteers, and students of different nationalities, races and denominations. How have you demonstrated an ability to work with others who may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States?

Yes No If "No," why not: _____

PERSONAL BACKGROUND INFORMATION

If you answer "yes" to any of the questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?
 Yes No
2. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful behavior, or violation of an employer's integrity, conduct or harassment policies?
 Yes No
3. Have you ever been charged in *civil* or *criminal* proceedings with alleged improprieties regarding children or minors?
 Yes No
4. Have you ever entered a plea of guilty, a plea of "no contest" (*nolo contendere*), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?
 Yes No
5. Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
 Yes No

INTERESTS

Using a separate sheet of paper, please answer the following questions.

1. Please list your travel experiences.
2. What periodicals do you read regularly?
3. What books have you read in the past 12 months? Please provide a complete list of titles and authors. Include a brief report (2-3 paragraphs) on the one book that had the greatest impact on you and why.
4. What are your favorite television programs?
5. Please list the last three movies you have attended.
6. What are your hobbies?
7. What are your favorite forms of recreation?

CHRISTIAN BACKGROUND

What is your denominational preference, if any? _____ Church name _____

Pastor's name _____ Phone number _____

Address _____

May we contact your pastor? Yes No Contact after (date) _____

Are you active in your church? Yes No In what capacities? _____

Give a brief account of how you became a Christian: _____

What do you think it means to be a Christian? _____

What authority do the Scriptures have in your life and in the world? _____

CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As the school leader, your students and/or parents may ask you specific questions about controversial issues. Your answers will come from your personal convictions. We need to know the view of those who would be Christian role models for our children. Please share your personal convictions as a Christian toward:

Wine, beer, and other alcoholic beverages

Smoking and chewing tobacco

Marijuana and other non-prescription drugs

Entertainment (music/dancing/movies/television). Please include your opinion about watching TV and movies that include profanity, nudity, and violence.

Premarital sex

Divorce and remarriage

Abortion

Homosexuality

Sexual activity outside Christian marriage

Personal debt

Gossip

Lying/cheating/profanity

If you have a personal testimony regarding any of the above items that you would like to share, please do so here or on a separate sheet.

SIGNATURE OF ATTESTATION

I hereby attest that all information provided in this application is complete and truthful.

Signed: _____
Date

Printed Name: _____

SCHOOL STAFF AGREEMENT

MISSION OF IMAGO DEI ACADEMY

Imago Dei Academy partners with parents to provide a classical, Christ-centered education, enabling children to become life-long learners who are wise and eloquent image bearers of Christ.

VISION OF IMAGO DEI ACADEMY

The vision of Imago Dei Academy is to provide an education that is inherently different in philosophy and content than that which is currently offered in the public and private school setting of the Tularosa Basin and surrounding area. Thus our vision encompasses the following four areas.

The Student

The aim of Imago Dei Academy is to graduate young men and women who are wise and eloquent image bearers of Christ who:

- think clearly and listen carefully with discernment and understanding;
- reason persuasively and articulate precisely;
- are capable of evaluating their entire range of experience in the light of the Scriptures, and do so with eagerness in joyful submission to God;
- recognize cultural influences as distinct from biblical, and who are unswayed towards evil by the former;
- are well-prepared in all situations, possessing both information and the knowledge of how to use it;
- are socially graceful and spiritually gracious;
- are equipped with and understand the tools of learning;
- are desiring to grow in understanding, yet fully realizing the limitations and foolishness of the wisdom of this world;
- have a heart for the lost and the courage to seek to dissuade those who are stumbling towards destruction;
- can distinguish real religion from religion in form only; and that they possess the former, knowing and loving the Lord Jesus Christ;
- reflect a lifestyle of faith-based and heart-felt obedience to God's divine order of relationships and personal conduct; and
- demonstrate loyalty to God's Holy Nation and Royal Priesthood.

And all these we desire them to possess with humility and gratitude to God.

The Staff

We likewise aim to cultivate these same qualities in our staff and to see them well paid so that they may make a career at Imago Dei Academy. We desire our staff to:

- be professional and diligent in their work;
- be gifted in teaching, loving their students and their subjects;
- clearly understand classical education, how it works in their classroom and how their work fits into the whole;
- possess a lifelong hunger to learn and grow;
- have opportunities to be refreshed and renewed;
- coach and nurture new staff;
- serve as academic mentors to students; and
- mature in Christ, growing in the knowledge of God, with their own children walking with the Lord.

The Family

Imago Dei Academy strives to operate as a servant to the family, believing that scripture clearly places authority for education in the hands of parents, not state and federal governments. For our parents we:

- intend to cultivate a sense of responsibility for the school, and to see them well informed about the goals of our classical and Christ-centered approach;
- desire them to grow with the school, involved in and excited about the journey; and
- aim to help them to follow biblical principles in addressing concerns, to be inclined to hearing both sides of a story before rendering a verdict, and to embrace the Scripture's injunctions to encourage and stir up one another to love and good works.

The Community

Finally, in our relationship with our community, we aim to be above reproach in our professional relationships and supportive of the local business community. We further seek to exemplify the unity of the body of Christ, to develop greater fellowship and understanding with the churches, and to bring honor to our Lord in all our endeavors.

STATEMENT OF FAITH OF IMAGO DEI ACADEMY

The statement of faith adopted by the Imago Dei Academy is limited to primary Christian doctrine which is considered to be central to all Christian denominations and which sets Christianity apart from other faiths. For our purposes, a Christian is one who has heard the word of truth, or Gospel (Col 1:5), as summarized in the statement below and who has responded to that message in genuine repentance and faith. He confesses with his mouth and believes in his heart that Jesus is Lord, that He died for his sins, and that God raised Him from the dead (Romans 10:9-10).

We believe ...

- The Bible to be the inspired, the only infallible, authoritative Word of God (1 Timothy 3:16; 2 Peter 1:21).
- That there is one God, eternally existent in three persons, Father, Son, and Holy Spirit. He is omnipotent, omniscient, and omnipresent (Matthew 28:18-19; Mark 12:29; John 1:14).
- In the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (Matthew 1:20-23; John 1:1, 14; Acts 1:11; Hebrews 7:24-26).
- That the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice. His death made atonement for the sin of the world and is efficacious for all who repent and believe (Hebrews 7:25; Hebrews 9:12-15; Ephesians 1:7; Colossians 1:14; John 11:25).
- That salvation from eternal punishment and restoration to fellowship with God is secured only by His grace through faith in Christ, and all who receive the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God (John 3:16; Titus 3:5; John 3:3, 14:16-17; Ephesians 2:8-9).
- That faith without works is dead (James 2:26).
- In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (John 3:3-7; Ephesians 2:1-5).
- In the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation (1 Corinthians 15:51; Revelation 20:11-15).
- In the spiritual unity of all believers in our Lord Jesus Christ (Hebrews 10:25; Ephesians 1:22-23).
- In the importance of Christians reaching into all the world to call people to faith in Christ and helping influence their world for good (Matthew 28:18-20).

Imago Dei Academy has also adopted the first two chapters of the Westminster Confession (a requirement for membership in ACCS), as well as the Apostles' Creed, the Nicene Creed, and the Definition of Chalcedon, all contributing to the foundational beliefs that undergird the school's statement of faith.

The above statements are based on fundamental Christian beliefs that we strongly support as the primary doctrine for teaching. Imago Dei Academy does not promote or endorse any particular denomination. It is our desire to maintain this position for the purpose of unity and fairness to each student. In the event other doctrinal issues upon which this ministry has no official stance are brought up, students will be referred back to the family

and church for final authority. We desire to remain united in the salvation and love of Christ, avoiding any dissention, which may be caused by denominational distinctives.

Faculty, staff, and the Board of Directors must be in agreement with the Imago Dei Academy mission statement and statement of faith. Please sign below if you agree with everything included in the document, and with the following statement of Christian conciliation:

If I, or any member of my immediate family, reach a point of disagreement on an issue of a non-criminal nature with Imago Dei Academy and/or its legal corporate entity, in keeping with 1 Corinthians 6:1, I agree to submit to a board of conciliation (the members of which both I and the school will have a role in selecting) rather than take the dispute to civil court. I agree that the process and procedures to be followed, including the payment of the costs involved, will be that which is recommended by the Christian Legal Society.

Signed: _____

_____ *Date*

Printed Name: _____

DECLARATION OF MORAL INTEGRITY

I understand that Imago Dei Academy expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for such a ministry position, in the capacity of an employee or a volunteer at this school, I recognize, understand, and agree to live by the Christian moral standards of Imago Dei Academy.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct is deemed to include, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in illegal or illicit drug use or alcohol abuse. This would include but is not limited to street drugs, abuse of prescription drugs, alcohol abuse, and drunkenness.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of Imago Dei Academy.

Signed: _____

Date

Printed Name: _____

“Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.” Hebrews 13:4 (The Message)

“Since an overseer is entrusted with God’s work, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain.” Titus 1:7 (New International Version)

“A pupil is not superior to his teacher, but every one [when he is] completely trained—readjusted, restored, set to rights, and perfected—will be like his teacher.” Luke 6:40 (The Amplified Bible)